

# Overview of Alternative Dispute Resolution (ADR)

## **What is ADR? Or “Appropriate Dispute Resolution” (CADRE)**

ADR is an important option for all IEP teams to consider across the United States in resolving conflict between families, agencies, and schools.

### **The purpose of an ADR Program is:**

- To build trusting relationships;
- To encourage respect; and
- To value the contributions of **all** participants.

All involved must be willing participants who are prepared and open to finding common ground in the effort to move through the conflict.

### **ADR services are confidential**

With the exception of trainings and facilitated I.E.P. meetings, ADR services are confidential. The mediator or facilitator will disclose neither the names of participants nor content of an ADR session to any outside source unless otherwise agreed. If families and districts have an unsuccessful ADR meeting (resulting in a state-level proceeding), none of the contents in an ADR session will be used as evidence in a subsequent due-process hearing.

From training to informal mediations - provide a positive environment for individuals to learn and grow. Because participants are able to safely learn from their mistakes, the process is especially conducive to individual and systematic change.

### **Appropriate for everyone in your system:**

- Parents
- Special Education Providers
- General Education Teachers
- Site Administrators
- District Administrators

### **Purchin Consulting - Advocating for the Process Only**

Purchin Consulting ADR services Include:

- Mediation
- Training
- Coaching
- Meeting Facilitation