**ADMINISTRATIVE DUE PROCESS PROCEEDING**

**BEFORE AN INDEPENDENT HEARING OFFICER**

**APPOINTED BY THE INDIANA DEPARTMENT OF EDUCATION**

**PURSUANT TO 511 IAC 7-45-3 *et seq.***

**MAIDENA L. FULFORD, J.D.**

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| --- | --- |
| In the matter of:  REDACTED REDACTED.    Petitioners,  v.  REDACTED REDACTED ,  Respondent. | REDACTED |
|  |  |

**ORDER REGARDING CONDUCT**

The IHO reminds counsel of the language contained in her preliminary scheduling orders:

**“Counsel is hereby Ordered to conduct themselves With civility and professional respect at all times. Counsel shall not be argumentative toward each other or with the IHO. This includes rolling eyes or frowning in response to comments made. *Failure to do so may subject the offending party to sanctions to and including immediate dismissal***

***or default judgment* depending on the severity of conduct of counsel.**

**Attorneys must adhere to the Indiana Rules of Professional Conduct. Failure to do so may subject the offending attorney to a complaint filed with the Indiana Supreme Court Disciplinary Commission.”**

The IHO also reminds counsel that they shall refrain from using disparaging or inflammatory comments or language and tone when referring to each other or the IHO in their filings and during pre-hearing conferences.

Prior to filing discovery motions and with motions in general, counsel is reminded of the importance of: (1) working collaboratively with opposing counsel to address discovery at the outset, including issues related to format of production; (2) to engage and meet and confer when disputes arise.

So Ordered, this 5th day of November 2022.

REDACTED

REDACTED

REDACTED

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